

Sunbelt Salary and Staffing Survey - Fall 2008  
For Student Health Services

Directors and Managers

Enrol-ment Code	Enrol-ment Range	Nbr employees (non-student)	SHS Director is:	Chief Medical Officer		Chief Administrator		Associate Director		Duties	Assistant Director		Duties
				FTE	Salary	FTE	Salary	FTE	Salary		FTE	Salary	
A-01	GT 30,000	90	Chief Administrator	1.00	145,255	1.00	135,500	1.00	87,400				
A-02	GT 30,000	41	Chief Administrator	0.60	135,720	1.00	180,000	1.00	69,467	Bus. Operations, Insurance, Immunizations	1.00	61,800	Health Ed, Wellness, Marketing
A-03	GT 30,000		Chief Administrator	1.00	148,660	1.00	177,774	1.00	102,669				
A-04	GT 30,000	125	Chief Administrator	1.00	124,506	1.00	164,640	1.00	124,509	Admin & managerial support in the operation of the Health Ctr	1.00	69,523	Business & client services
A-05	GT 30,000	57		0.90	115,000	1.00	133,575	1.00	65,000				
A-06	GT 30,000	28	Chief Administrator	1.00	131,394	1.00	93,600						
A-07	GT 30,000	130	Chief Administrator	1.00	137,878	1.00	126,707	2.00	80,000	1:CFO, 1 CIO	2.00	56,162	Risk Mgmt, Health Promotion
A-08	GT 30,000	171	Chief Administrator	1.00	162,274	1.00	151,417	1.00	71,429	Manages bus. Office, Admin, Insurance & Appointments	1.00	138,102	Manages Provider staff
A-09	GT 30,000	171	Chief Administrator		101,282		103,969		98,223			55,000	
B-01	20-30,000	50	Chief Medical Off.	1.00	219,555						0.87	162,185	
B-02	20-30,000	40	Chief Administrator	1.00	146,131						2.00	67,090	QI, RM, HIM, IT Admin, Health Promotion
B-03	20-30,000	89	Chief Administrator	1.00	155,718	1.00	118,700	1.00	70,161		1.00	66,646	
B-04	20-30,000	26	Chief Administrator			1.00	86,966	0.08	121,488	Chief Med. Officer	1.00	65,804	Finance/Insurance
B-05	20-30,000	42	Chief Administrator	0.75	201,177	1.00	99,684	1.00	75,470	Clinical services			
B-06	20-30,000	74	Chief Administrator	1.00	183,383	1.00	130,000	1.00	83,885				
B-07	20-30,000	74	Chief Administrator			1.00	126,705	1.00	77,770				
B-08	20-30,000	198	Chief Administrator	1.00	154,000	1.00	183,551	0.50	323,581	Director of Sports Med	1.00	129,658	Director of CHS Admin
B-09	20-30,000	140	Chief Administrator	0.60	154,781	1.00	140,000	1.00	98,050	Oversight of clinics, lab, x-ray, health promotion	1.00	100,700	oversight of financial, IT, med recs, facilities
B-10	20-30,000		Chief Administrator	1.00	180,336	1.00	97,850						
C-01	10-20,000	63	Chief Administrator	0.75	155,279	0.75	121,403				1.00	45,546	
C-02	10-20,000	52	Chief Medical Off.	1.00	217,000	1.00	91,350						
C-03	10-20,000		Executive Director	1.00	139,188	1.00	86,856						
C-04	10-20,000	36	Chief Medical Off.	1.00	145,995	1.00	46,945				1.00	93,745	Asst. Director and Nurse Practitioner
C-05	10-20,000	33	Chief Medical Off.	0.76	152,145	1.00	51,750						
C-06	10-20,000	20	Chief Administrator	1.00	127,000	1.00	93,000						
C-07	10-20,000	39	Chief Medical Off.	1.00	208,800	1.00	85,000						
C-08	10-20,000	62	Chief Administrator	1.00	144,200	1.00	108,160	1.00	70,350	Q1 Coordination/HIPPA/Manages HIM & IT	1.00	47,334	Manages Wellness Staff & Programs
C-09	10-20,000	12	Chief Administrator	1.00	100,000	1.00	95,000						
C-10	10-20,000	49	Executive Director	1.00	193,206	1.00	150,270	1.00	95,079				
C-11	10-20,000	56	Chief Administrator	56.00	145,000	1.00	150,000	2.00	170,000				
C-12	10-20,000		Chief Medical Off.	0.50	91,596			1.00	59,311	responsible for all non-clinical activities			
C-13	10-20,000	45	Director	1.00	130,000	1.00	74,649	1.00	48,512	Health Education, Wellness, programming	1.00	40,000	Alcohol & substance education
C-14	10-20,000	60	Chief Administrator	1.00	126,245	1.00	95,200	1.00	56,610				
C-15	10-20,000	11	Chief Administrator	0.10	125,000	1.00	71,500	1.00	34,293				
D-01	LT 10,000	3	Director of Nursing										
D-02	LT 10,000	9	RN										
D-03	LT 10,000	15	Chief Medical Off.	1.00	163,000							50,980	
D-04	LT 10,000	18	Chief Administrator	1.00	117,961	1.00	75,000						
D-05	LT 10,000	6	Chief Administrator			0.85	70,450						
D-06	LT 10,000	21	Chief Administrator			1.00	93,865						
D-07	LT 10,000	17	Chief Medical Off.	1.00	130,000			1.00	59,000	Admin, compliance, technical, financial.			
D-08	LT 10,000	12	Chief Administrator			1.00							
D-09	LT 10,000		Chief Administrator	1.00	79,089	1.00	73,221	1.00		Clinical Care Oversight	1.00	43,000	Wellness Center Admin
D-10	LT 10,000	930	Chief Administrator	0.83	119,000	1.00	70,000						
D-11	LT 10,000					0.85	112,259						

Surveys returned: 45

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For Student Health Services

Directors and Managers

Enrol-ment Code	Enrol-ment Range	Director Nursing		QA/QI Coordinator		Pharmacy Manager		Laboratory Manager		X-Ray Manager		Medical Records Manager		Health Education Director/Coor.		Mental Health Director		Business Office Manager		Insurance Manager	
		FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary
A-01	GT 30,000	1.00	89,906			1.00	108,915	1.00	61,776	1.00	40,607	1.00	69,179	1.00	97,708						
A-02	GT 30,000	0.50	77,706			1.00	84,460	1.00	31,406			1.00	44,250					1.00	50,000		
A-03	GT 30,000	1.00	92,908	1.00	55,983	1.00	101,541			1.00	49,484	1.00	52,211	1.00	71,400	1.00	124,902	1.00	42,386	1.00	51,594
A-04	GT 30,000	1.00	56,787			0.80	93,514	1.00	58,406			1.00	37,048	1.00	52,333	1.00	86,763	1.00	41,500	1.00	40,506
A-05	GT 30,000	1.00	62,260	1.00	58,000	1.00	95,181	1.00	47,374	1.00	33,726	1.00	40,894	1.00	58,000	1.00	106,000	1.00	45,182		
A-06	GT 30,000	1.00	63,758			1.00	88,396	1.00	50,746	1.00	51,168	1.00	33,046					1.00	42,998		
A-07	GT 30,000	1.00	64,000	1.00	55,587	1.00	109,900	contract				1.00	40,391					1.00	51,278	2.00	36,000
A-08	GT 30,000	1.00	63,324	1.00	57,000	1.00	103,908			1.00	39,301	1.00	39,234	1.00	50,000			1.00	48,527	1.00	38,000
A-09	GT 30,000		76,706				94,363						42,058		53,935					51,827	
B-01	20-30,000	1.00	68,914					1.00	51,161			2.00	37,331	1.00	54,000	1.00	191,393	1.00	48,059	1.00	34,472
B-02	20-30,000	1.00	60,893			1.00	84,775	1.00	54,150					1.00	40,008			1.00	54,150		
B-03	20-30,000	1.00	64,388			0.90	107,718	1.00	43,677	1.00	47,308	1.00	40,227	1.00	47,185			1.00	38,119		
B-04	20-30,000					1.00	90,702					1.00	34,300	1.00	67,110			1.00	48,665		
B-05	20-30,000	1.00	58,722	0.80	60,878	contract		0.75	38,795	1.00	44,881	1.00	32,524	1.00	54,631			1.00	41,169	1.00	29,835
B-06	20-30,000	1.00	82,664			1.00	99,556	1.00	64,373			1.00	41,656			1.00	100,000	1.00	64,064	1.00	40,000
B-07	20-30,000	1.00	61,950	1.00	80,295			1.00	49,062	0.75	49,000	1.00	31,941	1.00		1.00	89,016	1.00	41,350	1.00	26,710
B-08	20-30,000	1.00	79,106	1.00	79,106	1.00	118,324	1.00	65,761	1.00	50,933	1.00	62,206	1.00	63,399	1.00	144,200	1.00	73,781	1.00	43,618
B-09	20-30,000	1.00	83,200	0.83	43,836			1.00	68,634			1.00	63,948	1.00	74,592	0.90	92,212	1.00	67,392		
B-10	20-30,000	1.00	71,413			1.00	93,215	1.00	54,981	1.00	40,331			1.00	29,911	1.00	90,297	1.00	46,543	1.00	24,830
C-01	10-20,000	1.00	50,919	0.75	47,179	1.00	83,830	1.00	41,530	1.00	43,868	1.00	29,128	1.00	51,722	1.00	88,581	1.00	43,921	1.00	33,940
C-02	10-20,000	1.00	65,975	0.20	76,033	1.00	81,200	1.00	32,480			1.00	26,325	1.00	52,000						
C-03	10-20,000	1.00	74,500			1.00	100,400	1.00	62,046			1.00	33,072	1.00	79,919			1.00	33,238		
C-04	10-20,000	1.00	76,668			1.00		1.00	51,376	1.00	40,289										
C-05	10-20,000							1.00	35,435									1.00	28,000	0.70	26,000
C-06	10-20,000							1.00	38,000					1.00	45,000			1.00	55,000	1.00	38,000
C-07	10-20,000	1.00	44,000			1.00	83,750	1.00	44,600	1.00	38,700	1.00	39,350	1.00	43,400					1.00	24,800
C-08	10-20,000	1.00	79,081			0.75	94,805	1.00	51,769			1.00	46,255			1.00	83,200	1.00	55,529		
C-09	10-20,000	1.00	40,269	1.00	49,795			1.00	21,320									1.00	31,158		
C-10	10-20,000							1.00	66,518			1.00	70,108	1.00	71,400					1.00	46,646
C-11	10-20,000	1.00	63,877			1.00	89,391	1.00	62,978			1.00	49,909	1.06	56,496	0.00				1.00	40,767
C-12	10-20,000					1.00	94,524	0.90	47,041									1.00	45,500	1.00	33,946
C-13	10-20,000	1.00	42,571															1.00	32,754		
C-14	10-20,000	1.00	46,234			0.70	95,680	0.50	38,694					1.00	59,670	1.00	84,030	1.00	31,399	1.00	28,615
C-15	10-20,000																				
D-01	LT 10,000	1.00	45,495																		
D-02	LT 10,000																				
D-03	LT 10,000																66,830				
D-04	LT 10,000	1.00	53,764	1.00	30,058			1.00	30,538					1.00	37,362			1.00	38,636		
D-05	LT 10,000																				
D-06	LT 10,000							1.00	51,658			1.00	33,837	1.00	48,486	1.00	91,079	1.00	51,190		
D-07	LT 10,000	1.00	50,023			0.78	90,099	0.74	42,265					0.87	54,260			0.92	42,036		
D-08	LT 10,000																				
D-09	LT 10,000																	1.00	33,830		
D-10	LT 10,000					0.15	2,000									1.00	60,000				
D-11	LT 10,000																				

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Directors and Managers

Enrol- ment Code	Enrol-ment Range	Computing/ Network Manager		Web Master		Exec. Secretary Admin. Asst.		Other			Other			# Grad. Assistants Employed by SHS (APA interns not incl.)
		FTE	Salary	FTE	Salary	FTE	Salary	FTE	Salary		FTE	Salary		
A-01	GT 30,000	1.00	44,667			1.00	42,744							
A-02	GT 30,000	1.00	65,930	1.00	30,395	0.80	44,124							0
A-03	GT 30,000	1.00	96,900	1.00	42,572	1.00	36,749							
A-04	GT 30,000	1.00	88,007	1.00	38,642	1.00	39,000							
A-05	GT 30,000	1.00	51,917			1.00	41,091							
A-06	GT 30,000	1.00	41,473			1.00	38,296							
A-07	GT 30,000	1.00	41,941											
A-08	GT 30,000	1.00	70,000			1.00	25,613	1.00	34,505	Appt. Manager	1.00	35,654	Admin to Dir	
A-09	GT 30,000		57,200											5
B-01	20-30,000					1.00	22,242							2
B-02	20-30,000	1.00	50,372			1.00	32,003							
B-03	20-30,000	1.00	54,375											
B-04	20-30,000	1.00	44,514			1.00	30,330							3
B-05	20-30,000	0.50	61,082											4
B-06	20-30,000	1.00	50,000			1.00	40,486							0
B-07	20-30,000					1.00	30,653							10
B-08	20-30,000	1.00	67,642			2.00	39,679							
B-09	20-30,000	0.75	88,309	1.00	36,384	1.00	42,528							
B-10	20-30,000	0.70	39,024											
C-01	10-20,000	1.000	39,745			1.00	40,857							2
C-02	10-20,000	1.00	48,720			2.00	40,000							2
C-03	10-20,000	1.00	66,187											0
C-04	10-20,000										1.00		Bus & Tech	
C-05	10-20,000					1.00	33,837							
C-06	10-20,000	1.00	46,000	1.00	32,500	1.00	28,000							1
C-07	10-20,000	1.00	53,450											3
C-08	10-20,000	1.00	43,187	1.00	35,727	1.00	36,387							4
C-09	10-20,000													
C-10	10-20,000					1.00	42,302							
C-11	10-20,000													0
C-12	10-20,000													
C-13	10-20,000	1.00	45,302			1.00	30,949	1.00	40,000	Women's ctr	1.00	55,120	Admin, Svcs	7
C-14	10-20,000	1.00	43,939			2.00	22,492							5
C-15	10-20,000													
D-01	LT 10,000					1.00	19,514							0
D-02	LT 10,000					1.00	24,540							
D-03	LT 10,000						32,050							2
D-04	LT 10,000													
D-05	LT 10,000													
D-06	LT 10,000													
D-07	LT 10,000													
D-08	LT 10,000					1.00								0
D-09	LT 10,000					1.00	30,052	1.00	29,232	IT support	1.00	25,056	Program Asst.	0
D-10	LT 10,000													0
D-11	LT 10,000													

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Clinical Personnel- includes Directors & Managers

Enrol-ment Code	Enrol-ment Range	Medical Physician Primary Care				Medical Physician Gynecology				Medical Physician Dermatology				Medical Physician Emergency Medicine				Medical Physician Orthopedics	
		FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	Salary
A-01	GT 30,000	6.00	145,255	99,536	122,396	0.25	145,255	99,536	122,396										
A-02	GT 30,000	0.80	135,720	135,720	135,720	0.05	313,200	313,200	313,200										
A-03	GT 30,000	8.38	159,874	129,163	138,449														
A-04	GT 30,000	4.72	121,310	93,000	105,954	0.55	129,200							3810.00	96,538			0.10	182,190
A-05	GT 30,000	6.30	133,575	863,000	125,387														
A-06	GT 30,000	3.00	131,934	116,775		0.05	116.85 hour			0.04	117.85 hour							0.08	120.00 hour
A-07	GT 30,000	5.70	208,800	118,842	148,225	0.13	156,600												
A-08	GT 30,000	6.00	162,274	124,998	133,949														
A-09	GT 30,000	4.00	120,764	75,072	98,917														
B-01	20-30,000	2.80	159,394	130,500	141,037														
B-02	20-30,000	4.00	124,337	118,008	119,804														
B-03	20-30,000	6.50	154,424	118,890	135,408	0.90	140,733												
B-04	20-30,000	0.40	160,776	160,776	160,776	0.05	522,000	522,000	522,000										
B-05	20-30,000	2.75	201,177	124,800	151,992	contract													
B-06	20-30,000	3.95	217,265	112,977	156,430	1.60	160,605	154,428	157,517	0.25	190,260	190,255	190,258					0.25	190,625
B-07	20-30,000	6.00	147,341	110,216	128,779	1.00			128,270										
B-08	20-30,000	7.29	145,985	117,757	130,231	0.68	197,823												
B-09	20-30,000	3.08	149,679	133,885	140,727	0.60	154,781												
B-10	20-30,000	1.50	180,336	142,800	161,568														
C-01	10-20,000	3.00	155,279	133,792	139,824														
C-02	10-20,000	5.30	173,333	148,866	156,905	0.20	159,996	159,996	159,996										
C-03	10-20,000	3.17	185,000	120,000	150,000														
C-04	10-20,000	2.00	119,995	119,995	119,995														
C-05	10-20,000	1.50	133,125	124,200	129,314					0.15	46,788	46,788	46,788						
C-06	10-20,000	2.00	127,000	115,000	119,000														
C-07	10-20,000	3.50	213,000	170,036	190,000														
C-08	10-20,000	2.00	119,754	112,476	116,115														
C-09	10-20,000																		
C-10	10-20,000	4.75	145,277	115,132	127,235														
C-11	10-20,000	5.50	150,000	131,444	140,103														
C-12	10-20,000	2.30																	
C-13	10-20,000	2.84			126,415														
C-14	10-20,000	3.50	127,291	122,400	124,715	1.00	128,433											0.02	104,000
C-15	10-20,000																		
D-01	LT 10,000																		
D-02	LT 10,000																		
D-03	LT 10,000		163,200	163,200															
D-04	LT 10,000	1.80	117,961	100,034	108,998	1.00	102,835												
D-05	LT 10,000																		
D-06	LT 10,000	0.08	141,625																
D-07	LT 10,000	1.46	202,675	130,000	161,328														
D-08	LT 10,000	0.50																	
D-09	LT 10,000	0.24	\$55 hourly		1,400														
D-10	LT 10,000																		
D-11	LT 10,000	0.90			155,000														

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Clinical Personnel- includes Directors & Managers

Enrol- ment Code	Enrol-ment Range	Physician-Sports Med-Primary Care				Physician-Sports Med-Orthopedic		Medical Physician Other Physician			Medical Physician Other Physician			Nurse Practitioner Primary Care			
		FTE	High	Low	Mean	FTE	Salary	FTE	Salary	Practice	FTE	Salary	Practice	FTE	High	Low	Mean
A-01	GT 30,000													2.00	91,941	64,536	78,239
A-02	GT 30,000													3.85	67,500	59,000	63,385
A-03	GT 30,000							0.10	149,673					4.30	77,520	69,870	75,143
A-04	GT 30,000	2.70	115,986	98,022	108,159			0.20	125,820					2.30	81,132	64,775	72,745
A-05	GT 30,000													2.00	78,748	74,484	
A-06	GT 30,000																
A-07	GT 30,000													7.83	83,520	63,382	72,677
A-08	GT 30,000	1.00	135,000											1.00	73,511		
A-09	GT 30,000													8.00	74,636	53,935	61,886
B-01	20-30,000													0.75	75,544		
B-02	20-30,000													4.25	75,471	60,000	65,521
B-03	20-30,000	1.00	114,211											1.00	62,670		
B-04	20-30,000													4.00	89,784	64,860	72661'
B-05	20-30,000													1.00	78,030	78,030	78,030
B-06	20-30,000							1.00	189,300	Ophthalmology	0.10	189,300	ENT	1.00	90,000		
B-07	20-30,000							1.00	138,485					3.00	80,295	66,655	
B-08	20-30,000	2.75	145,255	141,044	143,484	0.50	323,581							3.30	84,158	79,468	81,967
B-09	20-30,000	1.00	150,000											6.30	86,320	82,155	83,876
B-10	20-30,000													4.70	90,297	79,336	84,816
C-01	10-20,000													1.75	60,600	60,600	60,600
C-02	10-20,000																
C-03	10-20,000	0.40			149,000									3.20	90,480	60,550	75,000
C-04	10-20,000													3.00	81,307	78,291	79,296
C-05	10-20,000	0.20	75,000	75,000	75,000									5.15	86,273	63,500	73,897
C-06	10-20,000													1.00	63,000		
C-07	10-20,000													3.00	79,620	79,620	79,620
C-08	10-20,000													1.00			78,204
C-09	10-20,000	0.30												0.60			
C-10	10-20,000	0.50	136,394														
C-11	10-20,000	1.00	163,454											1.75	70,481	57,720	64,000
C-12	10-20,000	1.00												2.00			
C-13	10-20,000													3.25			69,114
C-14	10-20,000													2.00	68,142	67,102	67,622
C-15	10-20,000													1.00	87,000		
D-01	LT 10,000													0.75			60,320
D-02	LT 10,000													0.83	57,831		
D-03	LT 10,000														69,297		
D-04	LT 10,000																
D-05	LT 10,000													1.30	77,313	70,013	73,663
D-06	LT 10,000													1.00	84,580		
D-07	LT 10,000													0.86	63,946		
D-08	LT 10,000													2.00			
D-09	LT 10,000													1.60	60,857	\$46,176 hr	
D-10	LT 10,000																
D-11	LT 10,000													2.30	80,057	70,000	74,694

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Clinical Personnel- includes Directors & Managers

Enrol- ment Code	Enrol-ment Range	Nurse Practitioner Gynecology				Physician Assistant Primary Care				Physician Assistant Gynecology				Medical Registered Nurse (RN)				Medical Licensed Practical Nurse (LPN)			
		FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	High	Low	Mean
A-01	GT 30,000	2.00	91,941	64,536	78,239	1.00	91,941	64,536	78,239					12.00	77,516	47,318	62,417	4.50	41,918	36,938	39,428
A-02	GT 30,000													4.60	62,030	42,000	50,605				
A-03	GT 30,000	4.15	82,277	75,169	76,692	4.00	89,266	68,850	81,591					17.83	64,899	44,803	51,230	1.00	35,277		
A-04	GT 30,000	2.55	70,903	60,556	65,856									7.64	80,873						
A-05	GT 30,000	2.00	78,748	74,484	76,616	3.00	64,336	48,880	58,202					5.00	62,260	39,306	48,311	7.00	31,887	18,500	24,287
A-06	GT 30,000	0.64	45,880											4.00				2.00	40,508		
A-07	GT 30,000	4.75	70,762	60,244	65,808									15.15	58,503	41,778	48,211	2.00	31,685	28,601	30,143
A-08	GT 30,000	4.00	83,176	73,000	75,544	4.00	76,021	73,817	74,730					9.00	63,324	38,981	48,857	3.50	31,761	28,419	30,501
A-09	GT 30,000	1.00	70,865		70,865	1.00	98,223		98,223					9.00	76,706	34,402	58,602				
B-01	20-30,000	0.20	79,040							5.35	54,605	45,496	53,583								
B-02	20-30,000													4.00	43,013	40,500	42,075	7.00	36,902	28,800	30,899
B-03	20-30,000	1.00	69,023											9.00	51,939	39,520	44,748	1.00	37,354	1	23,173
B-04	20-30,000	1.00	71,624	71,624	71,624									3.80	57,107	48,820	52,459				
B-05	20-30,000					2.83	85,674	77,110	80,237					6.15	58,722	51,000	53,860	1.83	39,504	37,028	38,266
B-06	20-30,000													9.50	69,844	47,669	54,244	2	41,154	35,955	38,555
B-07	20-30,000	2.00	67,163	56,731										6.00	61,950	33,475	46,464	1.00			29,109
B-08	20-30,000	2.00	85,761	82,826	84,294	1.20	81,520	81,520	81,520					10.75	79,106	49,834	58,809				
B-09	20-30,000	2.80	873,610	82,160	84,500									6.60	67,171	56,882	59,571				
B-10	20-30,000													6.00	71,414	48,328	59,871				
C-01	10-20,000	1.00	65,650											9.80	50,919	33,189	38,300				
C-02	10-20,000	1.80	75,110	71,050	73,080									6.00	53,990	48,927	50,737				
C-03	10-20,000													5.40	64,000	56,125	60,000	3.00	40,102	33,550	37,000
C-04	10-20,000													11.00	52,020	42,577	45,827				
C-05	10-20,000													1.00	65,983	65,983	65,983	4.00	47,421	40,208	42,718
C-06	10-20,000																	2.00			35,000
C-07	10-20,000													6.00	38,111	34,320	36,215	1.00	28,980	28,000	28,000
C-08	10-20,000					1.75	79,957	75,041	77,499					3.50	61,774	43,488	53,996	1.00	36,626		
C-09	10-20,000	0.20																2.00			
C-10	10-20,000	0.75	747,000															4.00	60,216	50,960	56,550
C-11	10-20,000													5.50	66,186	49,982	52,660				
C-12	10-20,000													0.90							
C-13	10-20,000	1.00			67,320									7.34	46,842	36,607	39,279	0.75			26,745
C-14	10-20,000	1.00	65,856											6.35	46,402	36,720	40,354	2.00	33,743	32,758	33,250
C-15	10-20,000					1.00	87,000							1.00	57,400	1	27,717				
D-01	LT 10,000																				
D-02	LT 10,000													2.83	48,000	43,155	44,800				
D-03	LT 10,000														50,061	43,002	46,531		33,902	32,220	33,061
D-04	LT 10,000					0.38	33,600							3.38	53,765	26,496	40,131				
D-05	LT 10,000																				
D-06	LT 10,000													3.00	60,910	64,163	56,666				
D-07	LT 10,000					0.86	63,946							5.09	56,387	44,761	48,065	1.51	40,268	34,973	37,471
D-08	LT 10,000													2.30							
D-09	LT 10,000													2.60	50,017	45,000					
D-10	LT 10,000													3.90	43,992	34,600	36,000				
D-11	LT 10,000													1.00			49,641	1.00			35,776

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Clinical Personnel- includes Directors & Managers

Enrol- ment Code	Enrol-ment Range	Medical Nursing Assistant-Certified				Medical Nursing Assistant-Uncertified				Medical Nurses Aide				Medical Assistant - Certified			
		FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	High	Low	Mean
A-01	GT 30,000													1.75	35,842	30,420	33,131
A-02	GT 30,000													2.00	25,056	25,056	25,056
A-03	GT 30,000					8.00	31,845	22,797	27,560								
A-04	GT 30,000													4.00	26,554	23,748	24,616
A-05	GT 30,000																
A-06	GT 30,000													2.00	31,980	31,200	31,590
A-07	GT 30,000																
A-08	GT 30,000													6.00	23,930	23,233	23,470
A-09	GT 30,000																
B-01	20-30,000																
B-02	20-30,000													2.00	26,877	25,848	26,362
B-03	20-30,000	4.75	22,393	20,012	21,034												
B-04	20-30,000																
B-05	20-30,000													1.00	31,315	31,315	31,315
B-06	20-30,000	2.00	27,896	22,655	25,276												
B-07	20-30,000													3.00	36,740	25,612	30,875
B-08	20-30,000	10.00	33,402	25,650	29,719												
B-09	20-30,000	6.00	28,090	25,152	25,863												
B-10	20-30,000																
C-01	10-20,000																
C-02	10-20,000									1.00	21,772	21,772	21,772	1.00	29,500	29,500	29,500
C-03	10-20,000	4.00	31,158	17,113	24,000												
C-04	10-20,000	3.00	25,084	24,814	24,911												
C-05	10-20,000																
C-06	10-20,000													3.00			28,000
C-07	10-20,000	2.00	23,110	21,300	22,215												
C-08	10-20,000													2.00	28,798	26,450	27,624
C-09	10-20,000																
C-10	10-20,000													3.00	33,659	32,865	33,332
C-11	10-20,000													3.75	30,965	29,120	29,953
C-12	10-20,000													2.00			
C-13	10-20,000																
C-14	10-20,000	2.00	19,200	18,453	18,916												
C-15	10-20,000																
D-01	LT 10,000																
D-02	LT 10,000													1.00	18,000		
D-03	LT 10,000																
D-04	LT 10,000													1.00	24,667		
D-05	LT 10,000													1.20	35,339	29,120	32,230
D-06	LT 10,000	1.00	27,290														
D-07	LT 10,000																
D-08	LT 10,000																
D-09	LT 10,000																
D-10	LT 10,000					5.00	24,461	21,167	22,795								
D-11	LT 10,000																

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Clinical Personnel- includes Directors & Managers

Enrol- ment Code	Enrol-ment Range	Medical Medical Assistant - Uncertified				Medical Pharmacist				Medical Pharmacy Technician				Medical Lab Technologist (MTASCP)				Medical Laboratory Technician			
		FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	High	Low	Mean
A-01	GT 30,000					2.75	108,915	72,984	90,950	1.00	34,635							4.50	60,123	44,069	52,096
A-02	GT 30,000					0.14	139,896	139,896	139,896	1.06	56,376	35,937	46,157								
A-03	GT 30,000					3.53	94,890	92,138	93,266	2.00	34,174	31,304	32,739					2.83	62,024	40,310	48,526
A-04	GT 30,000	5.74	29,109	23,748	26,232	1.20	84,666	80,000	82,333	2.84	38,773	26,650	30,438	2.50	50,006	47,906	48,606				
A-05	GT 30,000					1.80	95,181	50,440	72,811	1.00	27,654							3.00	47,374	37,500	40,226
A-06	GT 30,000					2.00	88,396	80,000	84,198					1.00	50,746	50,746	50,746				
A-07	GT 30,000	5.00	24,461	21,167	22,795	3.25	105,600			2.00	41,760	31,529	36,645								
A-08	GT 30,000	3.00	103,908	89,850	96,586	2.00	32,750	30,875	31,813												
A-09	GT 30,000					3.00	94,363	44,220	61,361	2.00	40,943	8.77 hour				45,844					
B-01	20-30,000	2.67	26,471	21,315	23,383									1.00	37,512						
B-02	20-30,000					1.00	75,751	75,751	75,751	1.00	25,520	25,520	25,520	1.00	39,669	39,669	39,669				
B-03	20-30,000					3.25	76,192	76,069	76,146	2.00	29,201	27,433	28,317	3.50	47,918	38,003	42,435				
B-04	20-30,000									1.00	25,500	25,500	25,500								
B-05	20-30,000					2.00	contract			1.00	38,011	38,011	38,011	0.75	38,795	39,795	38,795	1.00	34,254	34,254	34,254
B-06	20-30,000					2.00	90,473	88,720	89,597					1.75	54,539	45,435	49,987				
B-07	20-30,000					2.00	67,717	67,044	67,381					1.00			49,062	1.00			38,340
B-08	20-30,000					4.20	118,324	84,539	100,715	4.25	30,740	26,584	29,120	5.10	65,761	48,090	52,958	2.00	29,611	37,857	38,734
B-09	20-30,000													3.55	57,532	54,552	56,191	1.00	38,124		
B-10	20-30,000					1.50	93,215	82,293	87,754	1.00			28,624	2.50	54,981	45,594	50,287				
C-01	10-20,000					1.75	83,830	67,000	75,415					2.75	41,530	32,393	36,481				
C-02	10-20,000					1.12	81,200	65,000	71,400	1.00	25,578	25,578	25,578					1.00	25,779	25,779	25,779
C-03	10-20,000					1.00	100,400			1.00	30,222			1.75	62,046	50,585					
C-04	10-20,000									2.00				1.00	41,017			1.00	40,040		
C-05	10-20,000																				
C-06	10-20,000													1.00	45,000						
C-07	10-20,000					1.00	77,000		77,400	1.00	23,300		23,300	1.00	42,100		42,100				
C-08	10-20,000					1.88	94,805	73,901	81,534					0.75			37,815				
C-09	10-20,000																				
C-10	10-20,000					1.00	99,403			1.00	32,220			2.50	49,026	46,883	47,955				
C-11	10-20,000					2.00	90,929	77,293	84,111									1.00	35,110		
C-12	10-20,000					1.00				1.00				1.00							
C-13	10-20,000													0.84			312,000				
C-14	10-20,000					1.40	95,680	95,680	95,680	1.00	24,370			1.00	38,694			1.00	36,366	35,474	35,920
C-15	10-20,000					0.10	104,000	1	20,802	1.00	32,919										
D-01	LT 10,000																				
D-02	LT 10,000					0.50	hourly														
D-03	LT 10,000																				
D-04	LT 10,000													1.00	30,538						
D-05	LT 10,000																				
D-06	LT 10,000					1.00	101,106			1.00	51,685										
D-07	LT 10,000					0.78	90,099							0.74	42,265						
D-08	LT 10,000					0.01															
D-09	LT 10,000																				
D-10	LT 10,000																				
D-11	LT 10,000																	1.00			32,885

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Clinical Personnel- includes Directors & Managers

Enrol-ment Code	Enrol-ment Range	Medical Phlebotomist		Medical X-ray/ Radiology Technologist				Medical Physical Therapist				Medical Athletic Trainer				Medical Chiropractor		Medical Massage Therapist				
		FTE	High	FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	High	FTE	High	Low	Mean	
A-01	GT 30,000			1.00	44,822			1.75	67,996	37,307	52,652											
A-02	GT 30,000	0.75	25,056															0.35	83,520	83,520	83,520	
A-03	GT 30,000	1.00	23,483	2.00	38,605	35,506	485,266											1.00	50,620			
A-04	GT 30,000	1.00	24,150	1.00	43,403																	
A-05	GT 30,000			1.00	33,726																	
A-06	GT 30,000			1.00	51,168	51,168	51,168															
A-07	GT 30,000			2.50	423,807	33,408	39,668															
A-08	GT 30,000			1.00	39,301																	
A-09	GT 30,000																					
B-01	20-30,000																					
B-02	20-30,000																					
B-03	20-30,000			1.00	37,342			3.00	67,002	55,199	61,862											
B-04	20-30,000																					
B-05	20-30,000			1.00	44,881	44,881	44,881	1.00	contract													
B-06	20-30,000			1.50	56,272	50,008	56,140					1.00	42,887									
B-07	20-30,000			0.75			59,160															
B-08	20-30,000			3.10	50,933	36,545	43,739	4.00	88,477	77,660	80,229	7.75	82,400	41,000	52,537			1.00				
B-09	20-30,000	1.00	38,724	1.30	55,199	50,162	52,681	3.91	89,509	64,647	70,184											
B-10	20-30,000			0.50			40															
C-01	10-20,000			1.75	43,868	32,715	38,292															
C-02	10-20,000																					
C-03	10-20,000							0.47	82,750													
C-04	10-20,000																					
C-05	10-20,000																					
C-06	10-20,000	0.50	\$20 hour	2.00			33,000															
C-07	10-20,000							1.00	139,848			1.00	28,350									
C-08	10-20,000			1.00			39,381															
C-09	10-20,000																					
C-10	10-20,000			1.00	60,683																	
C-11	10-20,000			2.00	49,494	46,082	47,788															
C-12	10-20,000																					
C-13	10-20,000																					
C-14	10-20,000	1.00	19,667	1.00	35,360																	
C-15	10-20,000																					
D-01	LT 10,000																					
D-02	LT 10,000																					
D-03	LT 10,000																					
D-04	LT 10,000																					
D-05	LT 10,000																					
D-06	LT 10,000																					
D-07	LT 10,000																					
D-08	LT 10,000																					
D-09	LT 10,000																	2.50	7,308		7,308	
D-10	LT 10,000																					
D-11	LT 10,000																					

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Clinical Personnel- includes Directors & Managers

Enrol- ment Code	Enrol-ment Range	Medical Dentist		Medical Dental Hygienist		Medical Medical Records Technician				Medical Appointment Clerk				Medical Insurance Clerk				Medical - Patient Relations Patient Advocate / Referral Cc		
		FTE	High	FTE	High	FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	High	Low
A-01	GT 30,000					4.00	30,420	24,000	24,210	3.00	23,600	23,600	23,600							
A-02	GT 30,000					3.00	23,284	21,420	22,291	6.80	33,118	17,982	26,533	1.00	23,500	23,500	23,500			
A-03	GT 30,000					5.00	37,856	19,885	26,202	15.00	34,299	19,885	25,532	3.00	23,171	32,802	19,446	1.00		
A-04	GT 30,000																			
A-05	GT 30,000																			
A-06	GT 30,000					3.00	25,819	24,518	25,385					1.00	30,117	30,117	30,117			
A-07	GT 30,000					5.00	31,536	27,000	28,315	12.00	29,489	21,820	24,248	4.00	38,823	27,075	30,203	2.00	38,000	29,661
A-08	GT 30,000					12.00	26,567	17,748	21,506	13.00	25,360	15,660	19,817	2.00	31,333	25,663	28,498			
A-09	GT 30,000										10	8	9							
B-01	20-30,000					8.00	37,331	20,416	30,962	2.00	37,283	21,725	29,504					1.00	22,647	
B-02	20-30,000					1.00	26,766	26,766	26,766					1.00	29,241	29,241	29,241			
B-03	20-30,000									12.00	29,617	20,010	22,055	1.00	23,115			1.00	26,408	
B-04	20-30,000	0.08	112,021	1.20	82,345	3.00	29,156	25,500	26,719	1.54	36,558	25,500	31,029							
B-05	20-30,000					2.31	32,524	29,472	30,996					2.00	30,607	29,835	30,221			
B-06	20-30,000	0.03	189,300			3.00	26,163	23,991	25,439	2.00	34,765	23,281	29,023							
B-07	20-30,000					1.00			22,169	1.00			22,994	1.00			26,710			
B-08	20-30,000					10.10	35,183	32,490	33,146	10.00	37,724	27,560	31,957	5.00	43,618	35,086	38,178	1.00	39,580	
B-09	20-30,000					5.00	47,268	28,440	38,794	6.50	39,300	30,876	34,269	1.00	33,336			2.00	45,588	41,208
B-10	20-30,000									3.70	30,414	24,154	27,284	1.00			24,830			
C-01	10-20,000					3.75	29,128	21,472	23,897	1.750	23,189	22,494	22,842	2.00	33,940	23,818	28,879	1.00	28,088	
C-02	10-20,000									7.00	23,391	20,475	22,905					1.00	34,500	34,500
C-03	10-20,000									2.00	28,071	27,227	27,500					3.00	30,500	26,824
C-04	10-20,000																			
C-05	10-20,000																	4.30	30,888	26,000
C-06	10-20,000					1.00	30,000			1.00	25,000			1.00	28,000			2.00		
C-07	10-20,000					2.00	24,230	21,780	23,465	2.00	24,300	19,700	22,000	2.00	28,400	23,730	26,065			
C-08	10-20,000					6.00	31,520	26,890	28,668											
C-09	10-20,000									1.00				1.00						
C-10	10-20,000					2.00	41,440	29,167	35,304					4.00	39,816	29,597	33,800	2.00	27,894	27,209
C-11	10-20,000	0.75	111,665	0.75	66,869	4.00	27,666	23,135	24,805					1.00	40,319					
C-12	10-20,000					1.00				1.00										
C-13	10-20,000					1.75			23,197	4.00			22,548					1.00		
C-14	10-20,000					2.00	23,674	22,312	22,993											
C-15	10-20,000									1.00	17,994			1.00	21,977					
D-01	LT 10,000																			
D-02	LT 10,000									2.00	18,000	18,000	18,000							
D-03	LT 10,000																			
D-04	LT 10,000					2.00	26,640	26,640	26,640											
D-05	LT 10,000									0.75	28,080	28,080	28,080							
D-06	LT 10,000					1.00	33,837													
D-07	LT 10,000																			
D-08	LT 10,000																			
D-09	LT 10,000					1.00	29,068		29,068	2.00	25,142		19,836	0.15				0.05	29,700	
D-10	LT 10,000																			
D-11	LT 10,000																			

**Sunbelt Salary and Staffing Survey - Fall 2008  
For Student Health Services**

Rep /  
Coordinator

Enrol- ment Code	Enrol-ment Range	Mean
A-01	GT 30,000	
A-02	GT 30,000	
A-03	GT 30,000	
A-04	GT 30,000	
A-05	GT 30,000	
A-06	GT 30,000	
A-07	GT 30,000	33,831
A-08	GT 30,000	
A-09	GT 30,000	
B-01	20-30,000	
B-02	20-30,000	
B-03	20-30,000	
B-04	20-30,000	
B-05	20-30,000	
B-06	20-30,000	
B-07	20-30,000	
B-08	20-30,000	
B-09	20-30,000	43,398
B-10	20-30,000	
C-01	10-20,000	
C-02	10-20,000	34,500
C-03	10-20,000	27,164
C-04	10-20,000	
C-05	10-20,000	27,711
C-06	10-20,000	28,000
C-07	10-20,000	
C-08	10-20,000	
C-09	10-20,000	
C-10	10-20,000	27,552
C-11	10-20,000	
C-12	10-20,000	
C-13	10-20,000	31,973
C-14	10-20,000	
C-15	10-20,000	
D-01	LT 10,000	
D-02	LT 10,000	
D-03	LT 10,000	
D-04	LT 10,000	
D-05	LT 10,000	
D-06	LT 10,000	
D-07	LT 10,000	
D-08	LT 10,000	
D-09	LT 10,000	29,700
D-10	LT 10,000	
D-11	LT 10,000	

Sunbelt Salary and Staffing Survey - Fall 2008  
For Student Health Services

Clinical Personnel- includes Directors & Managers

Enrol- ment Code	Enrol-ment Range	Medical Cashier				Medical Other			Medical Other		
		FTE	High	Low	Mean	FTE	Salary	Duties	FTE	Salary	Duties
A-01	GT 30,000	3.00	32,864	32,864	32,864						
A-02	GT 30,000	3.00	28,650	21,420	24,523						
A-03	GT 30,000	1.60	23,400	20,426	21,913						
A-04	GT 30,000										
A-05	GT 30,000										
A-06	GT 30,000										
A-07	GT 30,000	3.50	27,311	18,792	21,365						
A-08	GT 30,000	16.00	22,968	18,750	15,660	15.00	45,376	Admin Staff; Acct. , Blg. Maint, Marketing Coord, IT Staff	1	27,236	Support Tech, Med Supp
A-09	GT 30,000										
B-01	20-30,000										
B-02	20-30,000	1.00	25,680	25,680	25,680	1.00	34,776	Cashier Superv., Billing/collector			
B-03	20-30,000	1.00	20,010								
B-04	20-30,000	1.00	25,500	25,500	25,500						
B-05	20-30,000	4.83	30,844	27,988	29,962						
B-06	20-30,000										
B-07	20-30,000										
B-08	20-30,000	2.00	33,887	33,257	33,572						
B-09	20-30,000	3.00	52,740	38,400	42,960						
B-10	20-30,000	1.00			23,324						
C-01	10-20,000	1.75	27,217	24,773	25,995						
C-02	10-20,000										
C-03	10-20,000										
C-04	10-20,000					1.00	61,006	Director's Injury Clinic	4	34,340	Admin Support
C-05	10-20,000										
C-06	10-20,000					1.00		System Administrator			
C-07	10-20,000	1.00	22,800		22,800						
C-08	10-20,000										
C-09	10-20,000										
C-10	10-20,000	1.00	39,757			1.00	42,556	Sr. Health Info Tech			
C-11	10-20,000	2.00	27,353	26,309	26,831						
C-12	10-20,000										
C-13	10-20,000					1.00	24,640	Clinical & fiscal support tech			
C-14	10-20,000	3.00	20,307	18,717	19,563	1.00	28,707	Acct. Mgted/ Purchasing			
C-15	10-20,000										
D-01	LT 10,000										
D-02	LT 10,000										
D-03	LT 10,000										
D-04	LT 10,000										
D-05	LT 10,000										
D-06	LT 10,000					3.00	27,509				
D-07	LT 10,000			28,369	31,694	3.29	42,036	reception, appts, cashier, secretary, transcription, etc			
D-08	LT 10,000										
D-09	LT 10,000	0.80									
D-10	LT 10,000										
D-11	LT 10,000										

Sunbelt Salary and Staffing Survey - Fall 2008  
For Student Health Services

Clinical Personnel- includes Directors and Managers

Enrol- ment Code	Health Education/Wellness Health Educator-Bachelor's				Health Educator Master's or Doctorate				Health Education/Wellness Dietitian / Nutritionist				Health Education/Wellness Clerical				Health Education/Wellness Other			
	Enrol-ment Range	FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	Salary	Duties
A-01	GT 30,000					3.00	52,773	37,891	45,332					1.00	37,926	37,926	37,926			
A-02	GT 30,000					1.00	35,518	31,518	31,518	0.18	52,200	52,200	52,200	1.00	27,049	27,049	27,049	0.18	57,420	Accupuncture
A-03	GT 30,000					4.00	56,643	35,700	44,583	1.00	52,028			2.00	33,070	25,418	29,245	1.00	43,056	Graphic Designer
A-04	GT 30,000																			
A-05	GT 30,000																			
A-06	GT 30,000																			
A-07	GT 30,000					2.00	39,000	43,739	41,370	1.00	47,468			1.00	25,577					
A-08	GT 30,000	2.00	37,969	35,996	36,983	2.00	50,000	48,871	49,436											
A-09	GT 30,000					6.50	35,957	53,881	45,871	1.00	25,000		25,000	1.00	31,000		31,000			
B-01	20-30,000					3.00	44,921	39,493	42,736					1.00	22,242					
B-02	20-30,000																			
B-03	20-30,000	1.00	35,547			1.00	38,950			0.50	33,679			1.00	30,004					
B-04	20-30,000					1.00	37,000	37,000	37,000											
B-05	20-30,000					3.00	54,631	38,000	43,237	1.00	40,833	40,833	40,833							
B-06	20-30,000					3.00	51,723	44,444	46,870	1.00	42,328			1.00	28,084					
B-07	20-30,000	2.00	37,080	33,928	35,504	1.00	54,590													
B-08	20-30,000					3.00	63,399	37,080	46,368	3.00								1.00	44,290	Interactive Theatre Dir
B-09	20-30,000	2.85	54,375	45,780	48,649	1.30	64,800	57,746	61,273	0.70	58,508			1.70	165,984	164,284	164,966	4.00	91,180	
B-10	20-30,000	2.00	39,140	29,911	34,525															
C-01	10-20,000	3.00	51,722	36,673	42,026															
C-02	10-20,000					1.00	52,000	52,000	52,000	0.36	48,750	41,954	45,352							
C-03	10-20,000					2.00	41,900	39,900	40,000	2.20	79,919	51,187	68,553							
C-04	10-20,000																			
C-05	10-20,000									0.11	61,339	59,072	60,205							
C-06	10-20,000	1.00	32,000			1.00	45,000													
C-07	10-20,000					1.00	34,000		34,000											
C-08	10-20,000						2	42,655	42,655	0.75			49,733							
C-09	10-20,000																			
C-10	10-20,000	1.00	43,709			1.00	47,768							1.00	31,574					
C-11	10-20,000	1.00	45,835			3.00	56,496	48,213	50,986											
C-12	10-20,000																			
C-13	10-20,000	1.00			43,884	1.00			33,376	384.00			49,721	1.75	32,449		28,134	1.00	26,736	office mgr
C-14	10-20,000					3.00	59,670	41,431	48,528	0.10	39,416									
C-15	10-20,000					1.00	38,800													
D-01	LT 10,000																			
D-02	LT 10,000																			
D-03	LT 10,000																		50,980	Direction of all campus
D-04	LT 10,000									0.38	23,124									
D-05	LT 10,000																			
D-06	LT 10,000					1.00	48,486													
D-07	LT 10,000					0.87	54,260													
D-08	LT 10,000																			
D-09	LT 10,000					1.00	43,000							1.00	21,924			0.50	9,386	Asst/Graphics; support WC
D-10	LT 10,000																			
D-11	LT 10,000																			

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For Student Health Services

Clinical Personnel- includes Directors and Managers

Enrol-ment Code	Enrol-ment Range	Mental Health Psychiatrist				Mental Health Psychologist (PhD)				Mental Health Social Worker (MSW)				Mental Health Nurse Practitioner or PA				Mental Health Counselor				Mental Health Substance Abuse Counselor			
		FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	High	Low	Mean
A-01	GT 30,000																								
A-02	GT 30,000																								
A-03	GT 30,000	4.30	67,656	128,595	113,743	10.00	74,378	54,003	62,725	1.00	57,917			1.00	73,759			2.98	49,969	70,036	57,274.0	1.00	64,343		
A-04	GT 30,000																								
A-05	GT 30,000																								
A-06	GT 30,000	1.00	122,753	122,753	122,753																				
A-07	GT 30,000	3.50	191,303	146,171	164,371																				
A-08	GT 30,000	2.00	148,651	148,651	148,651																				
A-09	GT 30,000																								
B-01	20-30,000	2.70	144,765	132,702	140,120									1.00	75,545							1.00	53,910		
B-02	20-30,000																								
B-03	20-30,000																								
B-04	20-30,000																								
B-05	20-30,000	1.00	143,000	143,000	143,000																				
B-06	20-30,000	0.75	233,333			4.00	83,855	52,000	68,869	2.75	65,316	55,467	59,154					0.11	50,658						
B-07	20-30,000	7.00			138,485	1.00	71,706	49,261	56,241	1.00			39,645												
B-08	20-30,000	3.60	144,200	106,708	120,962	10.80	82,400	45,320	58,958	5.35	45,478	38,750	40,968									0.50	48,428		
B-09	20-30,000	2.33	89,143																			1.00	61,056		
B-10	20-30,000					2.00	68,163	73,096	70,629					1.50	90,297	83,632	86,964								
C-01	10-20,000					6.75	29,128	21,472	23,897									1	44,623			2.00	52,747	44,623	48,685
C-02	10-20,000	3.10	180,724	125,812	154,422	0.80	76,033	76,033	76,033	1.60	50,750	48,000	49,157								1.50	50,750	48,720	49,735	
C-03	10-20,000																								
C-04	10-20,000																								
C-05	10-20,000	1.33	182,848	171,954	177,405	0.38	66,317	66,317	66,314					1.00	74,570	74,570	74,570					1.00	50,750	48,788	48,788
C-06	10-20,000																								
C-07	10-20,000																								
C-08	10-20,000					7.00	66,950	49,500	57,182	2.00	54,818	49,275	52,047					1.00				44,100.0			
C-09	10-20,000																								
C-10	10-20,000																								
C-11	10-20,000	1.70	136,512	133,900	135,206																				
C-12	10-20,000																								
C-13	10-20,000																								
C-14	10-20,000	0.50	123,040			4.00	84,030	50,273	60,350	1.00	53,089							3.00	51,766	45,000	47,255.0				
C-15	10-20,000																								
D-01	LT 10,000																								
D-02	LT 10,000																								
D-03	LT 10,000						66,830	69,649	51,971										38,742						
D-04	LT 10,000																								
D-05	LT 10,000																								
D-06	LT 10,000	0.02	213,300			1.00	91,079															2.83	52,200	44,328	49,176
D-07	LT 10,000	0.33	291,200	249,600	270,400																				
D-08	LT 10,000																								
D-09	LT 10,000																								
D-10	LT 10,000									3.50	51,600	42,500	43,000												
D-11	LT 10,000																								

Sunbelt Salary and Staffing Survey - Fall 2008  
For Student Health Services

Clinical Personnel- includes Directors and Managers

Enrol- ment Code	Enrol-ment Range	Mental Health Bio-Feedback Provider				Mental Health Clerical				Mental Health Clinical/Professional Other		
		FTE	High	Low	Mean	FTE	High	Low	Mean	FTE	Salary	Duties
A-01	GT 30,000											
A-02	GT 30,000											
A-03	GT 30,000					4.00	33,446		40,123			
A-04	GT 30,000											
A-05	GT 30,000											
A-06	GT 30,000											
A-07	GT 30,000					1.00	29,489			1.00	49,239	
A-08	GT 30,000											
A-09	GT 30,000											
B-01	20-30,000											
B-02	20-30,000											
B-03	20-30,000											
B-04	20-30,000											
B-05	20-30,000											
B-06	20-30,000					2.00	39,943	30,965	35,454			
B-07	20-30,000	1.00							34,206			
B-08	20-30,000					4.00	32,371	31,462	31,900			
B-09	20-30,000					2.00	37,392	31,332	34,362	4.92	Interns	
B-10	20-30,000					1.00			30,010			
C-01	10-20,000					1.00	23,316					
C-02	10-20,000											
C-03	10-20,000											
C-04	10-20,000											
C-05	10-20,000					1.00	23,781	23,781	23,781			
C-06	10-20,000											
C-07	10-20,000											
C-08	10-20,000					3.00	36,387	27,960	32,550			
C-09	10-20,000											
C-10	10-20,000											
C-11	10-20,000					1.00	23,177					
C-12	10-20,000											
C-13	10-20,000									0.75	34,000	Basics Prevention
C-14	10-20,000					2.50	28,770	17,602	24,102			
C-15	10-20,000											
D-01	LT 10,000											
D-02	LT 10,000											
D-03	LT 10,000											
D-04	LT 10,000											
D-05	LT 10,000											
D-06	LT 10,000					1.00	27,509					
D-07	LT 10,000											
D-08	LT 10,000											
D-09	LT 10,000											
D-10	LT 10,000											
D-11	LT 10,000											